

March 27, 2014

Parties agree to the following changes to their collective bargaining agreement:

**Wages**

2014-15: There will be no steps, lanes or longevity advancements. Each step and lane in the salary schedule shall be reduced by 4.5% for the 2014-15 school year only based on the 2011-12 salary schedule.

2015-16: There will be no steps, lanes or longevity advancements. Each step and lane in the salary schedule shall be reduced by 4.0% for the 2015-16 school year only based on the 2011-12 salary schedule.

2016-17: There will be no steps or longevity advancements. Each step and lane in the salary schedule shall be reduced by 3.0% for the 2016-17 school year only based on the 2011-12 salary schedule. Anyone with an advanced degree will move to their appropriate lane.

2017-18: There will be steps, lanes and longevity advancements based on the 2011-12 salary schedule.

The parties agree to meeting in January 2017 to negotiate schedule increases for the 2017-18 contract year if the projected fund balance at the end of the 2018 fiscal year will be at least \$500,000.

**Benefits**

Maintain current MESSA plan for the duration of the contract.

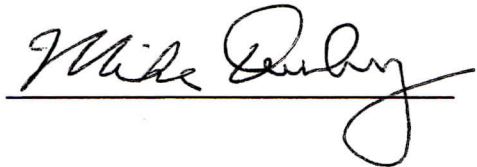
**Class Size 10.9.1**

Change K-6 merit rate from \$3.00 per day to \$12.00 per student./per day.

**Extra Assignment 16.5**

Increases to \$23.00 per hour from \$21.00 per hour.

Bridgeport EA President



Bridgeport-Spaulling School District  
Superintendent

