

**BRIDGEPORT-SPAULDING COMMUNITY SCHOOL DISTRICT**  
**An Equal Opportunity Employer**  
**VACANCY NOTICE**

**(Internal/External Posting)**

**ADMINISTRATIVE VACANCY**

***ASSISTANT HIGH SCHOOL PRINCIPAL***

The Bridgeport-Spaulling Community School District is seeking an outstanding educator to join our talented administrative team. Bridgeport-Spaulling Community High School is one of 4 schools within the Bridgeport-Spaulling Community School District. It serves families from diverse, cultural, economic, and ethnic backgrounds. We are looking for a progressive, highly motivated educational leader who is willing to address the needs of our educational community.

If you are looking for a challenging and rewarding career in a diverse, progressive school district, here's why you should consider Bridgeport-Spaulling Community School District.

One of 12 districts in Saginaw County, our 72-square mile district consists of two townships: Bridgeport and Spaulding. Bridgeport is a lively, growing community that truly reflects its slogan, "A community living and growing together." Spaulding Township, though primarily rural, is also an attractive community. A major portion of the township lies within the Shiawassee National Wildlife Preserve, which attracts nature lovers from throughout central Michigan.

Located adjacent to I-75, the District affords easy access to the cultural, athletic and other entertaining attractions of southern Michigan, as well as the abundant outdoor recreational opportunities of northern Michigan.

**All applicants will have:**

- Master's degree preferred
- Five years teaching experience preferred
- Valid teaching certificate required
- Valid Michigan Administrator certificate
- Qualifies or is able to meet the school administrator continuing education requirement
- Experience as an administrator at the secondary school level preferred
- Excellent oral and written communication skills
- Proven ability to organize, implement and monitor multiple programs
- Knowledge of school improvement processes, best practices in instruction and assessment and effective professional development programming
- A proven ability to lead and work in teams
- Experience working within an urban and/or turnaround school district highly preferred

**Responsibilities and skills demonstrated include:**

- Utilize and reinforce the district's sense of urgency for the work of rapid;
- promote alignment between district's vision for subject-specific teaching and learning and what is enacted in the classroom;
- creates and sustains an ongoing system of data collection;
- uses appropriate data sources to inform building decisions for a continuous and adaptive system of tiered instruction attentive to students' specific academic needs;
- ensures a strong connection between learning goals and classroom activities.
- uses student and skill specific data to inform the evaluation and pursuit of instructional practices – used both across the school and by individual teachers – that directly benefit student learning;
- possesses the motivation and drive necessary to ensure that instructional-specific conversations are taking place throughout the school through practices intentionally

designed to focus conversations and efforts on improving the instruction of *every* teacher;

- builds a professional environment that is one of mutual respect, teamwork, and accountability;
- prioritize student-learning needs over the customs, routines, and established relationships that can stand in the way of necessary change;
- maintain his/her drive for results by demonstrating persistence, directness, and the ability to monitor and plan ahead;
- foster analytical thinking, conceptual thinking and problem-solving in others;
- collaborates with building principal to establish effective school staff and leadership teams to address students behavioral, academic, and emotional issues;
- performs additional duties as assigned by the building Principal.

### **APPLICATION DEADLINE**

**June 21, 2018 or Until Filled**

Candidates are asked to submit a letter of interest along with a current resume and transcripts to:

Office of Human Resources  
Bridgeport-Spaulling Community School District  
P.O. Box 657  
Bridgeport, Michigan 48722-0657  
Or email to [johnsonr@bscs.k12.mi.us](mailto:johnsonr@bscs.k12.mi.us)

*All materials received will be treated confidentially.*

#### **Non-Discrimination Policy**

***It is the policy of the Bridgeport-Spaulling Community School District that no person shall, on the basis of race, color, religion, national origin or ancestry, sex, age, disability, height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment. Inquiries or allegations of discriminatory practices within the District should be directed to: Director of Human Resources, Bridgeport-Spaulling Community School District, P.O. Box 657, Bridgeport, Michigan 48722-0657 Phone: 989-777-1770.***

7-Jun-18